

53 in unit (21 not paying dues)

Lori updates membership

Will company accept voluntary list?

Van Gild, Julie  
 Bohling, Sharon  
 Schreiber, Lisa  
 Bjorklund,  
 Mega, Tom  
 Wyatt, Tom  
 Majeske, Diane  
 Komarecki, Bill

We expect the company to ~~accept~~ accept our list.

Lori warns that the company will not be done after this round.

Joy questions how EA positions will change? Lori doesn't think so. Clarify EA/librarian. In theory, the positions are combined. Guild agreed to amendment to combine EA/librarians. (We can ask to go back on this concession because we are offering 8 people). We will ask that they take the library concession off the table.

Karen asks about 2% raise. Company knows it is something guild would have to vote on. Lori advises against it. We don't need to concede that; don't set a ~~prec~~ precedent.

After the layoffs occur; we do not owe the company anything.

Please do not volunteer your time? If they (mgmt.) want you to stay past your shift - remind them it will be an overtime charge. They need to see that these cuts affect the paps & we are not expendible. They will find ways to abuse us; make sure they don't. Kamm reminds: make sure ~~they~~ mgmt. knows it needs to be posted 2 weeks in advance.

We have a right to turn in other people's overtime.  
It is a Federal Law.

(Jon Seidel will update New Member packet - to turn around their views of the union)

We need to up our numbers in the Guild.

De-certification is always something to keep in mind;

- This is Lori Caldwell's last meeting as president -  
(She will stay on as grievance negotiator)



—McArdle asks what to expect for those on the  
.. volunteer list?

Lori — Doubt that company will reject on basis that

Thursday — list folks will receive their official  
2 week notice. (company can say whether they want  
them to work or not — but they have  
to be paid those 2 weeks)

— accrued severance pay  
— vacation, etc.

Any openings for hiring — they would be first to  
be called. Re-hire list.

Joy asks what will happen @ Monday meeting with  
company. Lori — Julie Van Belder

Lisa — can I come back and freelance? Yes.

\* if any of layoff people ~~prefer~~ freelance for \*  
the P-T; we want to clarify that they could  
still be called back for re-hire. \*

\* ASK AT MONDAY MEETING \*

Volunteers for layoff — can still be called back for  
re-hire. Re-iterates to not say volunteer

Anyone, job-hunting — keep on trucking.

\* John Updike — wants to be sure D. Majumder is including<sup>ed</sup>  
in the reporters. \*

- All will be getting email tomorrow after meeting w/ company.

- Installation meeting

~~(Haley - ESOP  
Grimm has researched option)~~

move to adjourn

2nd  
adjourned